

School Shoes re Formal Dress Code

October 12, 2021

Dear Parents,

In our ongoing attempts to consistently maintain a proper uniform for boys and girls, there are times when we need to focus on one or more specific areas that we believe deserve further consideration. At this time, that specific area is shoes. For different and practical reasons, a decision has been made to **permit different variations of all-black shoes** that are worn with our formal dress code. The practical reasons that were considered include comfort, health, changing styles, availability, and cost.

With so many brands and styles available we anticipate ongoing challenges moving forward. We will attempt to offer a variety of acceptable options and try to make clear which ones are unacceptable. Please be reminded that all final decisions regarding dress code matters will be made by the administration.

Please read the information below along with the updated information on our school website.

If you have any questions or concerns regarding this notice, please contact Mr. R. DesLauriers rdeslauriers@ndrs.org (Grade 12), Mr. Pavan dpavan@ndrs.org (Grade 10 and 11) or Mr. Tagulao jtagulao@ndrs.org (Grade 8 and 9) at the school by email or by phone(604-255-5454).

The changes outlined in this document will go into effect immediately. Such decisions will not impact all students. The many students who already have proper shoes can continue to wear them. The options offered will be available if and when families are seeking new shoes or if they choose to make an immediate change. The majority of the new options made available may already be owned by students.

Effective immediately, the following shoe options will be deemed acceptable with the school's formal dress code:

Current acceptable options:

- Girls - Black closed-toe dress shoes (heel height not to exceed 1 1/2")
All black leather loafers, Mary Janes Black dress shoes, and all black flats (no studs or accessories)
- Boys - Black closed-toe dress shoes for boys (current option)

New acceptable options for all students (see below for pictures):

- All-black leather athletic shoes (in good condition) such as Nike Air or Asics
- All-black Vans (pull-on and lace up)
- All-Black Doc Martens (yellow stitching is acceptable)



Unacceptable options include (see below for pictures):

- Shoes above the ankles
- Boots – no boots of any brand or style are acceptable as part of the uniform. That includes but is not limited to Doc Martens or Blundstones
- No white or colored trim or laces (small exceptions will be made – e.g. line of stitching on Doc Marten dress shoes)



We believe these additional options are fair and will accommodate the practical considerations for families.

If uncertain please check first - Parents and/or students who choose an option that may or may not be acceptable should check with the school administration prior to purchasing them. Sending pictures would be very helpful.

Students who continue to wear unacceptable footwear will be subject to one or more of the following consequences: i) after school detention or service; ii) loss of extra-curricular privileges; iii) being sent home (and having to make up the lost time). If your son or daughter hopes to avoid the necessity of such actions, appropriate school-approved shoes must be worn.

Thank you in advance for your support and understanding of the listed changes as well as the ongoing challenge of managing dress code for secondary school students. Please direct any questions to the administrators mentioned in this correspondence.

Sincerely,

Mr. R. DesLauriers
Principal